Executive Summary

The Academy for Urban School Leadership (AUSL) is a school management organization that works tirelessly to deliver on the promise that all students have access to an excellent education, right in their own neighborhoods. We offer three service lines:

Three Service Lines

- **School Management** — Working in partnership with Chicago Public Schools (CPS), AUSL manages one of the largest school networks, with 31 public schools.

- **Chicago Teacher Residency (CTR)** — The Chicago Teacher Residency is the oldest, and one of the most successful teacher residency programs in the country. Through a partnership with DePaul and National Louis Universities, the program has graduated over 1,000 highly effective teachers.

- **Advisory Services** — Our Advisory Services provide strategic consulting to K-12 school districts to build their capacity to find, grow, and retain diverse, high-quality teachers that transform districts and provide consistent access to equitable, high-quality learning experiences.

CTR Impact

**CTR Trains Teachers**

**OVER 1,100**

The Chicago Teacher Residency Program (CTR) has developed and supported over 1,100 high-quality educators in the last 18 years for Chicago Public Schools.

**CTR Retains Teachers**

**80%**

Over the last 3 years, 80% of CTR graduates are still teaching in CPS.

**CTR recruits for Teachers of Color**

**50%**

CTR surpassed the national average (20% teachers of color). For the last 4 out of 5 years, CTR recruited over 50% teachers of color.

**CTR recruits for diversity**

**34%**

CTR promotes increasing the number of male teachers in K-12 classrooms to surpass the national average of 23% and has successfully done so over the last two years, 32% and 34% respectively.

**CTR recruits DL Teachers**

**1/2**

In an effort to increase the Diverse Learner Teacher population, CTR is committed to recruiting more than half of the 2020-21 cohort in special education.
**History**

AUSL was founded in 2001 as the nation’s first teacher residency program. We serve nearly 16,000 students in 31 neighborhood Schools of Excellence.

Programs include:
- Social/emotional supports
- Robotics/Legos teams
- Middle School college visits through Success Bound
- After-school programs
- 12 Books a year, Bernie’s Book Bank
- Athletic programs
- Educator professional development
- Field Trips
- Battle of the Choirs
- Mentors and tutors
- After-school sports
- STEAM Fair
- Creative writing after school program

**Who we serve**

AUSL serves a significant number of low-income, African American, and Latinx students.

**2019 Demographics**

- **68%** BLACK
- **28%** LATINX
- **2.2%** WHITE
- **88%** Percent Low Income

**Data is from CPS School Data**

7% in transitional housing

17% english language learners

Out of twenty-three CPS networks, AUSL has the 3rd highest proportion of students eligible for Free or Reduced Lunch (FRL).