

# THE ACADEMY FOR URBAN SCHOOL LEADERSHIP

### **Executive Summary**

The Academy for Urban School Leadership (AUSL) is a nonprofit organization that provides equityfocused programming to improve educational outcomes for students in under invested communities. By leveraging the success of our Advisory Services, AUSL is transforming schools and school districts across the country.

Since 2001, Our nationally recognized Teacher Residency has developed effective teachers by training in evidence-based practices and creating space for residents to practice applying strategies authentically.

## Three Service Lines

To achieve the goal of providing access to an excellent education, we have three service lines:

Chicago Teacher Residency (CTR) – The Chicago Teacher Residency is the oldest, and one of the most successful teacher residency programs in the country. Through a partnership with DePaul University, the program has graduated over 1,200 highly effective teachers.

Advisory Services – Advisory Services provides strategic partnerships to K-12 school districts in their efforts to attain and sustain student academic and whole-child growth. The LiberatED Way, our school revitalization model, codifies the foundational features for whole-school transformation (climate of achievement, an engaged community, distributed leadership, student agency, and application of evidence-based research).

School Management – Working in partnership with Chicago Public Schools (CPS), AUSL manages a network of public schools.\*

\*After a successful transformation, AUSL is transitioning schools back into the Chicago Public Schools' geographic networks over the next three vears.

## **Chicago Teacher Residency Impact**

#### **CTR Trains Teachers**



The Chicago Teacher Residency Program (CTR) has developed and supported over 1,200 high-quality educators in the last 20 years for Chicago Public Schools.

#### **CTR Retains Teachers**



Over the last 3 years, 80% of CTR graduates are still teaching in CPS, as compared to the approximate 50% national retention rate for all public school teachers.

#### **CTR Recruits for Teachers of Color**



CTR surpassed the national average (20% teachers of color). For the last 4 out of 5 years, CTR recruited over 50% teachers of color.

#### CTR Trains in Hard-to-Staff Areas



CTR trains in hard-to-staff areas: Special Education, Middle School Math and Middle School Science.

#### **CTR Recruits DL Teachers**



In an effort to increase the Diverse Learner Teacher population, CTR is committed to recruiting more than half of the 2021-22 cohort in special education.